

**CONSTITUTION AND BYLAWS COMMITTEE
PROPOSALS TO AMEND THE STATE BYLAWS**

**PROPOSAL 1 ARTICLE XIV ALPHA STATE TEXAS
EDUCATIONAL FOUNDATION:
AN ENABLING ACT**

To be added: Section A. As a means of furthering the educational purposes of the Texas State Organization, The Delta Kappa Gamma Society International, consent is given to the establishment and operation of a nonprofit corporation, under the Texas Non-Profit Corporation Act, named Alpha State Texas Educational Foundation (ASTEFL). Said Foundation will operate under the Internal Revenue Code as a 501(c)(3) and shall abide by the current rules or those which shall hereafter be in effect.

Section B. Such officers of the Texas State Organization as are designated in the bylaws of said Foundation are authorized to act as officers and directors of the Alpha State Texas Educational Foundation.

Section C. Members of the Texas State Organization of The Delta Kappa Gamma Society International shall be members of the Foundation. No membership fee shall be required.

Section D. Consent is given for annual meetings of the Foundation to occur during the convention of the Texas State Organization of The Delta Kappa Gamma Society International.

Section E. Consent is given for the Foundation to use the office of the Texas State Organization in Dallas, Texas, as its office.

Section F. A Memo of Understanding between Texas State Organization and the Foundation shall be developed and maintained.

Section G. This enabling act shall not be subject to revision or amendment. The act shall become void only upon the dissolution or liquidation of Alpha State Texas Educational Foundation as provided for in the Bylaws of said Foundation.

Rationale: Establishing ASTEF responds to the concern expressed for years by Texas members about the need to investigate the feasibility of a foundation as a viable entity to accept, manage and distribute contributions to improve the quality of education and enhance the professional and personal growth of women educators in Texas; provide tax-exempt status to qualifying projects to assist fundraising; and to provide tax-deductible status for contributors.

Fiscal Impact: n/a

Submitted by: ASTEF Special Committee **Endorsed by:** Texas Executive, Scholarships, Leadership Seminar, Finance, and Constitution and Bylaws Committees

**PROPOSAL 2 ARTICLE X ACTIVITIES SECT. C SPECIAL FUNDS
5**

Which now reads: 5. The State headquarters Fund shall accumulate monies from member, chapter, area, and individual contributions. Monies from this fund shall be used to repay the Scholarship Fund for the money borrowed to purchase a state headquarters building in Dallas in 2005, to pay monthly operating expenses of the state headquarters building, and to reserve a percentage of the yearly contributions for future maintenance

expenditures. The percentage reserved shall be set by the Headquarters and Finance Committee with approval of the State Executive Committee.

Amend by striking out #5 In Toto

Rationale: Fund purposes achieved. **Submitted by:** Headquarters Committee

Endorsed by: Finance, Texas Executive, and Constitution and Bylaws Committees

PROPOSAL 3 ARTICLE IV FINANCES

Insert as Section A A. Mandated Funds

and renumber
operating

1. The state shall maintain an Available Fund. It shall be an fund and shall have a budget.
2. The state shall maintain a Permanent Fund according to Society guidelines.
3. The state shall maintain a Scholarship Fund according to Society guidelines.

Rationale: Recommendation of the International Constitution Committee

Submitted by: State Constitution and Bylaws

Endorsed by: Texas Executive and Finance Committees

PROPOSAL 4 ARTICLE IV FINANCES SECT. B. ANNUAL DUES 1

Which now reads: 1. The state annual dues shall be twelve (\$12.00) dollars for active members and seven (\$7.00) dollars for reserve members.

Amend by striking out and substituting a new "1":

1. The state annual dues shall be twenty (\$20.00) dollars for active members and seven (\$7.00) dollars for reserve members.

Rationale: Texas State Organization increased dues a total of \$5 over the last 28 years while membership decreased by 58%. The reserves of the available fund were used to balance the prior budget to spare members from a state increase in dues on top of the significant dues increase from international. The remaining reserves, if used to balance the current budget, would fall below the amount recommended by the organizations' accountant.

Fiscal Impact: Supports Available Fund budget.

Submitted by: Finance Committee **Endorsed by:** Texas Executive Committee

PROPOSAL 5 ARTICLE X ACTIVITIES SECTION A. SCHOLARSHIPS

Amend by adding 3. The Scholarship Fund shall be permanently endowed at an amount no less than \$25,000 per named scholarship.

Rationale: Sets minimum for Scholarship Fund per Texas State Organization guidelines, history and practice. Currently, there are 46 named scholarships. Forty-six (46) named scholarships at \$25,000 each equals \$1,150,000. Provides mandate for investments. Ensures permanent endowment of Scholarship Fund.

Recommended by: Scholarships Committee

Endorsed by: Finance and Texas Executive Committees

**PROPOSAL 6 ARTICLE VI OFFICERS AND RELATED PERSONNEL
SECTION A. STATE OFFICERS 2**

Which now reads: 2. The State Executive Secretary/Treasurer shall be selected by the State Executive Board from recommendations made by the State Personnel

Committee. She shall perform the duties enumerated in her contract and in the OFFICIAL MANUAL. She shall be an ex-officio member of the Executive Board without vote.

Amend by striking out “Executive Secretary/Treasurer” and

inserting “Executive Secretary”;

deleting “and in the OFFICIAL MANUAL”; and

inserting as #3: The State Treasurer shall be selected by the State Executive Board from recommendations made by the State Personnel Committee. She shall perform the duties enumerated in her contract.

Renumber current #3 as #4.

So it reads as: 2. The State Executive Secretary shall be selected by the State Executive Board from recommendations made by the State Personnel Committee. She shall perform the duties as enumerated in her contract. She shall be an ex-officio member of the Executive Board without vote.

3. The State Treasurer shall be selected by the State Executive Board from recommendations made by the State Personnel Committee. She shall perform the duties enumerated in her contract.

4. (no change)

Rationale: The current workload for the Executive Secretary/Treasurer (EST) is greater than a four day work week allows. There is a critical need for an employee who will handle the treasurer duties and be responsible for the financial aspects of the work of Texas State Organization. **Fiscal Impact:** \$23,377 plus required payroll taxes. Funds are included in the proposed Available Fund Budget. **Recommended by:** Personnel Committee **Endorsed by:** Finance and Texas Executive Committees

CONSTITUTION AND BYLAWS COMMITTEE PROPOSALS TO AMEND THE STATE OFFICIAL MANUAL

PROPOSAL A. OFFICIAL MANUAL III-A-5-3 EXPENSES ALLOWED BY ALPHA STATE, TEXAS 3, a-b

Which now reads: 3. Alpha State shall pay the following:

a. All expenses of the State President, the Executive Secretary/Treasurer, and the Editor of the LONE STAR NEWS and also one-half the expenses of the Immediate Past President to each of the following:
(1) International Convention (1974 and 1977) (2) Southwest Regional Conference (1974)
(3) Alpha State Convention (1974)

b. Three-fourths expenses of other officers, the parliamentarian, the state committee chairmen, and the area coordinators; also, one-half the expenses of each past state president to the Alpha State Convention.

Amend by striking: 3.a. (3) Alpha State Convention (1974) and 3.b. Three-fourths expenses of other officers, the parliamentarian, the state committee chairmen, and the area coordinators; also, one-half the expenses of each past state president to the Alpha State convention.

Substitute new 3. b. All expenses of Executive Secretary/Treasurer and editor/photographer to the Texas State Convention.

So it reads: 3. Alpha State shall pay the following:

a. All expenses of the State President, the Executive Secretary/Treasurer, and the Editor of the LONE STAR NEWS and also one-half the expenses of the Immediate past President to each of the following: (1) International Convention (1974 and 1977) (2) Southwest Regional Conference (1974)

b. All expenses of Executive Secretary/Treasurer and editor/photographer to Texas State Convention.

Rationale: Removes percentages to treat state personnel equitably.

Fiscal Impact: See Proposal B.

Submitted by: Finance Committee **Endorsed by:** Texas Executive Committee

PROPOSAL B: OFFICIAL MANUAL III-A-5-3 EXPENSES ALLOWED BY

4. a. Expenses allowed for annual Alpha State, Texas, conventions shall be the following:

- (1) Transportation to the place of meeting and return,
- (2) Hotel room for the nights included in the meeting calendar,
- (3) Meals scheduled during the meeting, and
- (4) Registration fees. (1992) (2004)

Strike: 4.a. Expenses allowed for annual Alpha State, Texas, conventions shall be the following:

Substitute: 4.a. Expenses allowed for state officers, state parliamentarian, state committee chairmen, area coordinators, state webmaster and past state presidents to attend the Texas State Convention shall be the following:

Strike: 4.a (3) Meals scheduled during the meeting, and;

ReNUMBER:

So it reads: 4. a. Expenses allowed for state officers, state parliamentarian, state committee chairmen, area coordinators, state webmaster and past state presidents to attend the Texas State Convention shall be the following:

- (1) Transportation to the place of meeting and return,
- (2) Hotel room for the nights included in the meeting calendar, and
- (3) Registration fee. (1992) (2004)

Rationale: To conserve Available Fund, meals will no longer be reimbursed. Clarifies who receives reimbursement. **Fiscal Impact:** Reduces expenses of the Available Fund about \$3000

Submitted by: Finance Committee **Endorsed by:** Texas Executive Committee

PROPOSAL C: OFFICIAL MANUAL III-A-5-4 EXPENSES ALLOWED BY ALPHA STATE, TEXAS 12

Which now reads: Each incoming chapter president or a representative who attends the Leadership Development Conference at the Alpha State Convention shall be allocated \$50.

Amend by striking out and substituting a new 12:

a. Each incoming chapter president or official representative who attends the Leadership Development for Chapter Presidents (LDCP) training at the Texas State Convention in even years shall be allocated \$50.

b. The chapter president or official representative who attends the Leadership Development for Chapter Presidents (LDCP) training and the Executive Board meeting at the Texas State Convention in odd years shall be allocated \$50.

Rationale: Continues the practice of reimbursing incoming chapter presidents for attending LDCP training during state convention and adds reimbursement for the second year. Gives financial help to chapters by providing funds for chapter presidents to attend the state convention. Currently, \$50 covers the convention registration fee.

Fiscal Impact: \$13,000 **Submitted by:** Finance Committee **Endorsed by:** Texas Executive Committee